



**MAHARAJA AGRASEN INSTITUTE OF TECHNOLOGY
DEPARTMENT OF MANAGEMENT**

Report on

Launch of Corporate Mentorship Program

(May 03, 2024)

Prof. (Dr.) Amit Gupta, Head, Department of Management

Program Coordinator: Ms. Neha Sharma & Mr. Rajat Malik



Topic: Launch of Corporate Mentorship Program

Venue: Block 7, MAIT Campus

Convener: Prof. (Dr.) Amit Gupta, HOD, Department of Management, MAIT

Faculty Coordinator: Ms. Neha Sharma & Mr. Rajat Malik

Resource Person/ Corporate Mentors: **Mr. Varun Ahuja**, Director, Custom Engineering Adobe; **Mr. Rahul Mataghare**, Senior Manager, Ad Operations Paytm; **Mr. Anurag Jain**, Vice President, Policy, Risk & Analytics, Mobikwik; **Mr. Shailesh Goyal**, Vice President-HR Everest Group and **Ms. Garima Gupta**, Director, HR-nClouds.

Corporate Mentorship Program is an innovative and appreciable initiative by the Department of Management with an objective to establish a connect between students and experienced corporate mentors who possess the knowledge and skills to provide guidance, motivation, and support, enabling students to achieve success in their academic and professional endeavours.

The program aims at developing the **conceptual skills** of the students that allows them to navigate complex situations, developing **technical skills** with hands-on-experience and continuous exploration and developing **interpersonal skills** that equip them with an open mindset and feeling of cooperation to achieve their goals.

This Corporate Mentorship Program is a structured initiative that facilitates the pairing of experienced individuals from the corporates (mentors) with less experienced ones, students our budding managers from the management department (mentees) to provide guidance, support, and knowledge transfer.

For the **mentee**, mentoring provides a safe heaven to explore personal, work and career issues. The mentor provides a sound board for difficult decisions, an independent view to put things into perspective, someone to encourage you when things aren't going well and sometimes a role model for some of the personal goals you want to achieve. 21 Mentees for the program were selected based on the interviews by the panel of experienced faculty members.

A mentor is a person who can support, advise and guide you. They typically take the time to get to know you and the challenges you're facing and then use their understanding and personal experience to help you improve. We have five corporate leaders/ mentors on board by using our networks in the industry.

This relationship is additional to a manager or a boss and benefits from a more personal and confidential structure. Through this program mentors have the potential to become lifelong friends, or the relationship might only last until you've achieved a goal, there's no one-size-fits-all.

The program was launched on May 03, 2024 by releasing and uncurtaining the brochure of the program. Prof. (Dr.) Neelam Sharma, Director, MAIT addressed the gathering by her words of wisdom and encouragement to the students. The launch of the program was followed by a panel discussion with the corporate leaders recapping the expectations of mentee and mentor in this program.

The significant aspect of the program is that it includes regular monthly feedback from both the mentor and the mentee for the successful career progression of the mentee. It will further widen up ample of networking opportunities for the students in the industry. Also another significant aspect of the program is that it is truly customised as per the needs and requirements of the mentees. Every mentee is unique in terms of his/her skills, interest areas and learning pace.

Glimpses of the Launch of the Program





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Qualified Mentees

1. Yash Sharma
2. Tanya Raizada
3. Rashi Jhunjhunu Wali
4. Megha Gupta
5. Mehak Jain
6. Parul Garg
7. Yamini Gupta
8. Priyanshu Batra
9. Karan Kapoor
10. Kinjal Rohilla



11. Ishika Goel
12. Ruchika Kaur
13. Purvi Ahluwalia
14. Arushi Saxena
15. Yashvi Sodhi
16. Mayank Joshi
17. Hardikk Dave
18. Laksh Kaushik
19. Alpika Verma
20. Dhriti Shukla
21. Ankita Joshi

We believe that this Corporate Mentorship Program will significantly add value to your career progression curve.



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Corporate Mentors Meet

**Launch
on
May 03, 2024 (Friday)**

Time:

**10:30 AM
onwards**



Venue:

**Hybrid Mode
(Block 7)
MAIT Campus**

Dr. Nand Kishore Garg
Founder & Chief Advisor,
MATES

Sh. Vineet Kumar Lohia
Chairman, MATES

Prof. (Dr.) Neelam Sharma
Director, MAIT

Prof. (Dr.) S.S. Deswal
Dean, MAIT

Prof. (Dr.) Amit Gupta
HOD, Dept. of Management, MAIT

Ms. Neha Sharma
Program Coordinator

Mr. Rajat Malik
Program Coordinator



